

Certificate of Publication
**International Journal of Humanities Social
Science and Management**



This is to certify that

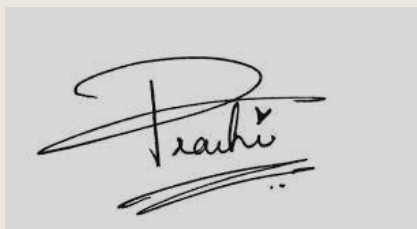
Ms. S.DEEPIKA, Dr. M.R.VANITHAMANI

Published following article

A Study on the Employee Perception towards Effectiveness
of Wage and Salary Administration

Volume 3, Issue 2, pp: 1027-1032

www.ijhssm.org



Publication Head

IJHSSM is peer reviewed International Refereed Journal

