Certificate of Publication

International Journal of Humanities Social Science and Management



This is to certify that
Yeshwant Rao N, Prof R Hiremani Naik
Published following article
A Study on Impact on Competency Mapping in Creating
Emotional Quotient and Intellectual Growth in Selected
ITES Industry in Shivamogga
Volume 3, Issue 4, pp: 217-221
www.ijhssm.org



IJHSSM is peer reviewed International Refereed Journal