

Certificate of Publication
**International Journal of Humanities Social
Science and Management**



This is to certify that

NayraSamy , Rasha Abd El.Aziz , Marwa Tarek, Miran
Ismail

Published following article

Factors Improving Decision making through the
Adoption of Human Resources Information Systems The
case of Private Universities

Volume 2, Issue 5, pp: 283-291

www.ijhssm.org

A handwritten signature in black ink on a light gray background. The signature appears to be 'Prachi' with a stylized flourish above it.

Publication Head

IJHSSM is peer reviewed International Refereed Journal.