## **Certificate of Publication** International Journal of Humanities Social Science and Management



This is to certify that MEMORY NKHATA , Dr. MUGUNDHA RAJAN, Dr.T.VELMURUGAN Published following article The Effect of Gender Discrimination on Employee Performance A Case Study of Thyolo District Council of Malawi Volume 4, Issue 4, pp: 560-568 www.ijhssm.org



IJHSSM is peer reviewed International Refereed Journal

**Publication Head**