

**Certificate of Publication**  
**International Journal of Humanities Social Science**  
**and Management**  
ISSN: 3048-6874



This is to certify that  
Kola Naga Ganga Krishna Phanideep , Budi Srujana  
Published following article  
A Study on Innovative Employee Retention Strategies  
Volume 5, Issue 6, pp: 502-505

[www.ijhssm.org](http://www.ijhssm.org)

Publication Head

IJHSSM is peer reviewed International Refereed Journal.