## **Certificate of Publication** International Journal of Humanities Social Science and Management

This is to certify that Sridevi GM, Dr. S Kamala Suganthi Published following article Perceived benefits of E recruitment in Effective Talent Acquisition with reference to IT industry in Bengaluru Volume 2, Issue 5, pp: 576-581 www.ijhssm.org





IJHSSM is peer reviewed International Refereed Journal.

**Publication Head**