

**Certificate of Publication**  
**International Journal of Humanities Social  
Science and Management**



This is to certify that

**Prof. Bivash Saha**

Published following article

**The Rural Development of West Bengal and Impact of  
Human Resource Management**

Volume 3, Issue 1, pp: 523-527

[www.ijhssm.org](http://www.ijhssm.org)

Publication Head

IJHSSM is peer reviewed International Refereed Journal.