

Certificate of Publication
**International Journal of Humanities Social
Science and Management**



This is to certify that
Md Shiraz Alam Student
Published following article
**A study on the Recruitment of Healthcare Professionals in
the United States of America**
Volume 3, Issue 1, pp: 179-192
www.ijhssm.org

A handwritten signature in black ink on a light gray background. The signature appears to be 'Shiraz' with a stylized flourish.

Publication Head

IJHSSM is peer reviewed International Refereed Journal.