

Certificate of Publication

International Journal of Humanities Social Science and Management

ISSN: 3048-6874



This is to certify that

OTHETHEASO, Emmanuel Oghenero , AGBAMUDIA, Oghenedoro , EGBO, Albert ,
OHWOJERO, Kelvin Obaro

Published following article

Organizational Flexibility and Employee Job Commitment of Selected Oil and Gas
Companies in Delta State

Volume 5, Issue 2, pp: 93-103

www.ijhssm.org

A handwritten signature in black ink on a light gray background. The signature is stylized and appears to read 'Irahi'.

Publication Head

IJHSSM is peer reviewed International Refereed Journal