Certificate of Publication International Journal of Humanities Social Science and Management

ISSN: 3048-6874

This is to certify that Muhammad Dahlan Published following article The effect of Interactive Use of Budget, Career Development Opportunities and Perceived Supporting on Job Satisfactions Volume 5, Issue 1, pp: 433-443

www.ijhssm.org



IJHSSM is peer reviewed International Refereed Journal.



Publication Head